

Julie Phard - HE Mgr.

Ron Salvatore - HE Mgr.

PREPARED BY	
DATE	4/27/06

#30

Grove/Twiss

~~4/23/06~~

- has heard Jess talk about Joe & the house w/ Corey Redfern.

- told Corey that she went out w/ Joe
- " " what Joe was going to get her an apt. so that if anything happened, he could go somewhere.

- Dairy Clerk (night) saw them drinking together

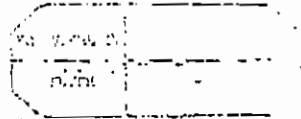
- thinks that Corey & Amanda would speak to me.

(Jess)

* where does she live?

000282

Julie Pinard HR Mgr.
Ken Salvatore HR Mgr.



#94 Shawn O'malley - PT Dairy Clerk 4/28/06
*Hasn't been too to a bar in the last
514 years

#94 Laurie Remerco - Head CSDH 4/28/06
- they are very close - they will go upstairs w/ the
dave shift.

Joe - let her go home early, let her do
whatever she wanted;

For the majority of the people, he will let
them leave early; if they don't get their way
w/ Laurie, then they go to Joe, they want F
to be used.

#94 Calvin Bland - PT Dairy Clerk 4/28/06
About a month ago, CB saw Jess & Joe @
Cobalt's - (18+ over), they were
sitting together talking, & he said "Hi" to them

#94 Amanda

000283

#94

consalvatore - 46 Myr.
Julie Pineda HR Myr.
Amanda Redfern R PT cashier

4/28/06

① on 4/21 - day when Corey came over from delivering the baby, Jess put Joe on over + put Joe on the phone. (her cell phone)

② one day, Jess was w/ Amanda, they were riding - she had a question about work, so called Joe on his cell phone.

③ her sister thinks "it is gross" } B/c Joe is so much older than Jess.

Con

Jess schedule - (after 10h)

Tues: 8a - 4p

Wed: 10a - 11p

Thur: 9a - 6p

Jess Fisher: Tue. 1-6³

Thur - 1-6.

000284

Carey Redfern - Pt cashier

Julie Pinard - H2 Mgr

4/28/06

- * Carey - I am Julie, an H2 Mgr for STS.
 The reason I am calling is Because I am
 doing an investigation about alleged inappropriate
 conduct by Joe Redfern. I need your
 assistance was brought up as having
 info. about it. Can I need you to share
 with whatever information or knowledge you
 have

(A)

→ Describe your relation to Joe -

→ Describe their relationship -

MacDonald

- 1. A lot closer than usual -
- 2. They talk outside of work a lot. -
- 3. Ryan McDonald - talks all of the time.

* Jesse even talks to his wife
 - less handed to Carey her cell phone, I had to call
 him...) felt uncomfortable, just had to be

* Jess said that she and Joe went to Springfield and
 where and went drinking

* His brother was a landlord and could get
 her an apt.

* He's just weird, seems to be the flirty type. He's like 50.
 * she's 30.

* hasn't really hung out w/ her.

Ken Burroughs - DM
Julie Pinard HRM

#94

Jess Fisher (Follow up)

5/9/06

I am concerning our previous conversation. We really want to get to the bottom of this. You are getting into trouble. it ^{Doesn't} appear that you have been truthful w/ us.

You told me that there is nothing going on outside of work.

I have information that you and Joe do have a relationship of some kind outside of work -

- Yes, his brother had apartments + Jess was looking for an apartment (in the last month)

An Apt. - Joe was arranging to get you an Apt.

Cerey Redfern, you were at Cerey's house and get be on the phone w/ Cerey. She was taken back by that. "I'm not going to answer this."

You have told others that you have seen drinking w/ Joe.

A PI Associate here Bumped into you and Joe a Bar - completely denied this;

There are a lot of contradictions here - why? Why would all of these people say this?

→ As far as the drinking; "I'm not at how can I get in the bar?"

Doesn't even have Joe's cell phone number?

000286

When you ask a person if they are somewhere and they answer they are not going to answer they are not being truthful

Ken Burroughs - DM

Julie Pinard - HM

#94

Joe Rosemund -

SEARCHED BY	
DATE	

5/9/06

"I'm not answering this."

"I'm not answering any of these questions."

Can you tell us why to respond

this is your last chance,

why don't you go home

this has nothing to do with your lawsuit.
this is a current issue.

We are not accusing you of anything.
trying to gather facts.

man
we are asking you to participate in investigation
regarding violation of company policy
are you telling me that you are unwilling
to cooperate

why?

Joe, I don't want to waste anyone's time here, this
is your last chance.

CR: "How you feeling, this is the baby."

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He acknowledged this.

Further conversation.

JK hangs up; didn't
talk to Jess

"we ask the questions, people give the answer."

it is our job to ask the questions

KB told JR to get a "partner" when he crosses the line

- other people call him w/ their concerns.

last

000288

Anything involving an investigation is critical
I want to be crystal clear
I want to be fair to you.

initially the investigation was about your

we are trying to culminate, and get the interviews
we are doing an investigation we ask questions.
we need to complete and resolve this

You are a member of mgmt. - you need to be ~~on~~
forthright and participative.

It is very important that you understand
we are back here "Ic of what you told us.

My attorney said that I didn't have to answer that
you brought it to us by c.

"I am not answer anymore questions."

lawsuits.

"How do I know that?"

"I hear what you're saying to me."

"I was advised not to say anything by my atty."

we are here to ask your questions as a member of
depend on the question. mgmt

000289

"Can I get back to you?"

You are answering the questions -
these questions are about the incident.

"She's a friend of mine."

"I talk to her outside of work."

~~He~~ "I see her outside of work."

Movie: NO

Social gatherings: NO

He hasn't had a beer in years.

"I did not go to the bar w/ Jessica."

"I saw her at the bar."

~~At the~~ At the Cobalt - yes

You saw her at the Cobalt. Yes, I conversed with her.

- A couple of months ago. "You happened to see her."

~~He~~ I don't believe that Jess told them that.

"Joe has everyone's cell phone"

It was the phone - yes, I have spoken to her, "I have her cell

phone number

Jess has his

A while ago; A couple of months ago

000290

Gotta set up at my mom's house

he called his brother; who had an apartment for rent

(follow up w/ Jess Fisher)

~~5/11/06~~
5/11/06

Did Joe contact you about this?

When did you talk to Joe about this?
What time?

How long did you talk?

Did you talk to him after the ^{first} conversation?

Did he tell you not to say anything?

w/ Jess called Joe (later than that night) - ask them

"I didn't tell them the truth" "I didn't ^{was} get him in trouble and I didn't want to get in trouble"

- RE: cell phone

~~After~~ After the first time

(JP) "I got questioned" - "Yes, I did too." → (JK)

called him, no I talked to him a week later > after the first ~~initial~~ initial conversation; it was on Register and he just walked by

Her mom told her to call Joe

They were planning to meet up @ a bar where Joe was @ a bar playing pool.

KB asked Jessica if there was anything else ~~besides~~ that she wanted to add

000291

Stop & Shop 000435

#94

Jess Fisher
Ken Burroughs

5/11/06

"I was scared - I didn't know what I was saying ..."

(C) - Please be forthright

(*) Cobalt's she saw Joe; a month or two or more ago

(*) They have each other's cell phone; ^{JP} did ask to speak w/ CR C Cerey's house

- "They are just friends outside of ~~work~~ work."

- JP (I knew this was coming B/c I talked to Joe and he gave complete different answers than I did.

Rumor was spread that Jess + Joe had something going on

(*) Why would you keep this from us?

I didn't know, I didn't think it was proper.

→ Putting their stories together.

Did you talk to Joe about this when?
What time?
How long?
Did you see her together?
Did she say anything?
Can you get Beth Young?

000292

"Can I get back to you?"

You are answering the questions.
These questions are about the incident.

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~~He~~ I don't believe that Jess told them that.

all with the phone - yes, I have spoken to her,

A while ago; A couple of mths. ago
I gotta get out of my mom's house"

He called his brother; who had an apartment for rent

"Joe has everyone's
cell phone"

"I have her cell
phone number
Jess has his"

000293

"we ask the questions, people give the answer."

it is our job to ask the questions

KB told JR to get a "partner" when he crosses the line

- other people call him w/ their concerns.

000294

⊛ not a frequent caller. . .

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John Young - (con't)

#3

On 4/21 - JF hugged her + said please don't be mad @ me.

Everyone on the front end was talking -
Kim mentioned Joe + Jess - "who do you know -
who does it know?"

Amanda - knew about Joe + Jess looking
up on the side.

Jiff users - Bagging.

000296